

May 12, 2005

Correction: Our last meeting was held on MAY 12 (not April 12)

Dear Colleagues: Our last MAC meeting was held on Thursday, April 12. Various recommendations were made that I will forward to Deputy Chancellor Michael Middleton probably early next week. There were several that we thought could be implemented right away. I will indicate those accordingly. Please review for accuracy; if I miss anything please feel free to add, delete, and clarify.

Thanks so much. Also we scheduled our first Fall meeting for Thursday, August 25th at 4:00. Subsequent meetings will be decided at this meeting.

List of recommendations:

1. designate UNISEX bathrooms in buildings that also have one stall bathrooms (CAN BE DONE IMMEDIATELY). Also we need to provide access to these bathrooms to members of our campus community who are in wheel chairs.
2. possibility of choosing a movie that deals with multiculturalism/diversity issues to be screened as part of the regular Fall orientation in August. WE CAN DO THIS FOR THIS AUGUST.
3. possibility of adding on the list of summer readings a book that deals with at least one aspect of the minority experience. We can have this in place for the Summer 2006 reading list.
4. possibility of having a well-known individual come and give a public lecture to students on issues related to the minority experience, during Fall welcome in August. This person can also be a minority writer.
5. possibility of having a workshop to educate faculty and staff about disability issues. This seems to be a topic about which many people know little.
6. possibility of giving a financial incentive (comparable to what the Honors College offers to faculty) to colleagues who develop classes with multicultural/minority experience component.
7. possibility of giving a special award to faculty for teaching successfully and consistently courses on multicultural diversity. Possibility of adding this criterion to the Kemper Award, which is the biggest teaching award on campus.
8. possibility of adding a clause on gender identity to the MU non-discrimination policy.
9. explore ways to give benefits to domestic partners (residing in same household)

10. Chancellor needs to continue to meet with Minority Students Organizations.
11. More professional support for Lesbian, Gay, Bisexual, and Transgender Resource Center in the form of a Graduate Student Intern. (COULD HAVE THIS IN PLACE IN THE FALL).
12. Publish admissions information in Spanish as well. Some materials on the Admissions website can be translated IMMEDIATELY in Spanish, AND BE READY TO BE PUT UP IN JUNE.
13. Eventually have all recruitment and financial aid materials in Spanish as well.
14. Have an ACT prep program for Hispanic Students.
15. Organize a conference that will include participations from schools and colleges in Missouri to deal with minority issues.