

This year the Minority Affairs Committee concentrated on providing forums for campus discussions on issues related to Minorities, Diversity and Inclusion. We sponsored the following panel discussions (the announcements are attached):

- Jan 12. Racial Profiling In Medicine: Advantages/Disadvantages with Dr. Shoyinka and Dr. Velazquez
- Feb. 8. Difficulties in breaking the glass ceiling: insights from women who have done it and from those on their way with Dr. Rachel Brown, Dr. Karen Edison, Julie Stuppy, & Amelia Bray-Aschenbrenner
- Feb. 20. Black "Beauty" and People Magazine's Most "Beautiful" Women Featuring Treva Lindsey, Kristin Schwain and Lakeisha Williams

We are also planning several events for early in the Fall semester, 2012, including:

- a) Center Crawl/Center Passport Around Mizzou/C the Centers to encourage incoming students to visit as many centers on campus as possible, including Black Cultural Center, International Center, LGBTQ Center, Multicultural Center, Women's Center, ...
- b) Panel discussion on Religion and Sexuality featuring religious leaders from Columbia
- c) A discussion about stereotypes in, and of, the Greek community.

We were asked to consider whether the committee's name should change. We certainly agree that the term "minority" is becoming mathematically incorrect. The Committee favored Inclusion Affairs Committee slightly more than Diversity Affairs Committee and perhaps a combination would be better: Diversity and Inclusion Affairs Committee.

On I personal note, I would like to suggest that the MAC chair's term run from January to December or from October to September. Attendance at campus events tends to be easiest in the early part of the semester and if a chair's term starts at the beginning of the semester, it is difficult to plan for an event the first month of the semester.

I have also attached minutes from 3 of our approximately 6 meetings this year.

Sincerely yours,

Mark Milanick, Chair, Minority Affairs Committee.