



**Intercollegiate Athletic Committee
2014-2015 Year End Report
Submitted by: Dr. Leigh Neier, Chair**

During the 2014-2015 academic year, the Intercollegiate Athletics Committee continued its charge to, “to advise the Chancellor and to consult with the director of Intercollegiate Athletics in all matters relating to Intercollegiate Athletics at MU. Committee recommendations to the Chancellor are made in accordance with the policies of the Board of Curators, the University, and the applicable rules and regulations of any regional or national conference or association.”

I. Highlights from 2014-2015

1. Provide support for Dr. Bryan Maggard’s efforts to strategize, coordinate, and execute planning associated with Mizzou’s Thursday night football game (November 6th 2015) versus Mississippi State;
2. Serve as liaisons for Olympic and non-Olympic sports with direct contact to Sport Administrators; attend squad meetings to support compliance officers’ educational efforts. The role of the sport liaison increased accountability for IAC members to attend sporting events and provide timely feedback to inform committee conversation;
3. Deliver feedback in accordance with budget proposal for 2015-2016 fiscal year; oversee pricing structure related to 2015 Football Season Tickets;
4. Initiate and maintain contact with coaching staffs; increase faculty presence during team practices and team meetings;
5. Support Total Person Program’s tutoring services and certification process; support *MizzouMade* mission with increased understanding of the applied performance model.

II. Goals for 2015-2016

1. Continue to share the “student-athlete story” across multiple platforms (i.e. Undergraduate Associate Dean’s meetings, Faculty Council, etc.);

2. Resume Student Welfare subcommittee's review of organizational welfare from coaching staff perspective;
3. Prioritize the Academic Affairs Subcommittee review of attendance policy; continue partnership with Office of the Vice Provost for Undergraduate Studies and Faculty Council;
4. Collect, review, and report data associated with diversity and gender issues as reported per the 2015 Student-Athlete year-end survey;
5. Strengthen opportunities to support coaching and Student Athlete Development staffs to plan student-athlete mentorship, career exploration, and professional development programs;
6. Provide support for new personnel, including newly appointed Faculty Athletics Representative and the Director for Intercollegiate Athletics;
7. Promote additional opportunities to attend athletic events among faculty and staff;
8. Communicate with Faculty Council regarding future IAC committee member appointment with stronger consideration for demographics and academic divisions representation;
9. Update Intercollegiate Athletics Committee Bylaws to reflect SEC membership and other relevant changes since last 2006 update.

III. Student Welfare Subcommittee

The Student Welfare Subcommittee of the Intercollegiate Athletic Committee conducted comprehensive interviews with key stakeholders to identify strengths and opportunities for improvement *to enhance student welfare for all student-athletes at the University of Missouri.*

Mizzou Athletics is known for its quality services and service delivery; these services are foundational to the student-athletes' physical, mental, emotional, and social wellbeing. To create a stronger dialogue around issues pertaining to student welfare, the proposed interviews will be conducted as informal, information-gathering sessions between subcommittee members and key stakeholders. These key stakeholders have been identified as: (a) Student Service Area Directors, (b) student-athletes, and (c) coaching staffs. Interviews will be conducted in three phases – each phase will focus on one group of stakeholders.

Our goals will be to: (a) identify key strengths that translate into student welfare (b) identify opportunities for improvement to enhance student welfare (c) identify means by which key stakeholders measure and evaluate their success to support student welfare, and (d) to communicate findings with decision makers.

To date, the Student Welfare Subcommittee has concluded its interviews with the Student Service Area Directors and student-athletes representing both men's and women's sports.

This summer, the Student Welfare Subcommittee will compile and report its findings from the student-athlete interviews.

IV. Academic Affairs Subcommittee

Education at the university level requires active involvement in the learning process. Therefore, students have the responsibility to attend classes and to actively engage in all learning assignments or opportunities provided in their coursework. Instructors have the responsibility to provide a written policy on student attendance that is tied to course objectives and included in a course syllabus.

Throughout the academic year, students may have extenuating circumstances that prohibit class attendance. Such circumstances include: (a) illness of the student, (b) serious illness or death of a member of the student's immediate family or other family crisis, (c) University-sponsored activities for which the student's attendance is required by virtue of scholarship or leadership/participation responsibilities and lead to clear experiential and educational outcomes, (d) religious observances, (e) jury duty or subpoena for court appearance, and (f) military duty.

To ensure equitable opportunities in the classroom for our student-athletes when absence is necessary for competition, the Academic Affairs Subcommittee structured its work around the following goals:

1. Identify the prevalence, scope, and need for increased attention to ensure consistent opportunities for all students to engage actively in all coursework, despite potential for absence related to obligations outside of the classroom (i.e. participation in student organizations, professional development opportunities, intercollegiate or club sports, etc.);
2. Identify strategies, protocols, and opportunities to *inform* faculty and staff about ways to engage students whose attendance may be impacted by their commitment to serve their institution as a student-leader, student-athlete, or other notable contribution to the university;
3. Develop messaging to use more widely across campus and within individual academic units;
4. Work with MSA and other stakeholders to propose policy updates, paying particular attention to Faculty Council *Article IV. Student Absences*.
5. Identify other SEC and/or Big 10 schools with effective strategies and/or well-established policies to inform faculty and staff of existing options for alternative solutions for missed assignments, assessments, and other coursework requirements to support students whose performance may be impacted by their attendance.

To date, the Academic Affairs Subcommittee continues its communication with Dr. Jim Spain (Vice Provost for Undergraduate Studies) and Dr. Nicole Moonier (Faculty Council, Chair for Academic Affairs). Continued planning with Tami Chievous (Associate Athletic Director for

Academic Affairs) will result in IAC's increased communication about challenges facing student-athlete attendance to faculty across campus.

V. Gender Equity and Diversity Subcommittee

The majority of the Gender Equity and Diversity Subcommittee's work will begin Summer 2015. Working alongside Sarah Reesman (Executive Athletic Director, Senior Women's Administrator), the Gender Equity and Diversity Subcommittee will assist in all efforts to collect, analyze, and report data obtained from 2015 Student Athlete Year End survey. In addition to data and feedback collected from administration, staff, coaches, summative data will inform strengths and opportunities for further improvement as compared to the diversity report compiled in 2010. Additionally, the Gender Equity and Diversity Subcommittee will continue to support Reesman and her staff as the department undergoes its Title IX review this summer.

VI. Fiscal Affairs Subcommittee

The Fiscal Affairs Subcommittee continued its partnership with Tim Hickman and Kevin Hayward to inform greater IAC of budget considerations for the current and forthcoming fiscal years. Fiscal Affairs worked closely with Hickman and Hayward to communicate budget highlights from both the revenue and expense columns over the course of the year. Additional conversations were had to understand changing costs associated with cost of attendance and student-athlete meal/snacks as mandated by the NCAA. Lastly, great strides were taken to ensure timely, effective communication with IAC in advance of announcing costs for 2015 Season Football Tickets.