June 8, 2018

Annual report to: Chancellor Cartwright, in care of Anna Ball, Faculty Fellow for Faculty Development
Attention to: Michelle Marsden
Report submitted by Ashlie Lester

Family Friendly Campus Committee

Committee Charge
Assess and make recommendations to the chancellor regarding the ways in which the MU campus, including physical facilities and educational and employment policies, supports the family responsibilities of students, staff, and faculty members.

Committee Members
Faculty: Ashlie Lester (chair), James Flink, John Frymire, Carolyn Orbann, Catherine Rymph, Mark Wakefield
Staff: Kristin Black, Carrie Collier, Kristen Hasan, Linda Kaufman, Kelly Kesinger, Lynne Lawrence
Students: Mitchell Davis, Shardae Williams, Arrianna Soldati, Kristine Mallinson
Ex Officio: Sheryl Cullina, David Currey, Carol Fleisher, Laura Hacquard, Jerry Kiesling
Program Leaders: Heiddi Davis, Kim Dude, Barbara Hammer, Ellen McLain, Carol Mertensmeyer, Jeff Zeilenga

Summary of Main Activities
The Family Friendly Campus Committee met two times during the 2017-2018 year (only during the spring term, as I was out on parental leave for most of the fall term); the meeting agendas and minutes follow this report.

First, we reviewed the goals of the committee set last year (namely, update the website and update and submit the Office of Family Life proposal). Because of cost constraints and the complexities in reviewing/recommending policies for students, staff, and faculty, we discussed exploring possible partnerships across campus (e.g., Office of Civil Rights and Title IX, Division of Inclusion, Diversity, and Equity—entities whose mission is to understand policy and to serve all members of campus). Acting on behalf of the committee, I met with Andy Hayes and Jim Spain to discuss these possible partnerships. In the fall, we will continue these discussions. The proposal for the Office of Family Life needs significant revision to make it viable. Specifically, rather than proposing a separate office with staff, we are instead wanting to propose an ombudsman with perhaps the Division of Inclusion, Diversity, and Equity.

Second, we discussed a goal of including an adult changing table in a building that is well-trafficked and that also serves the community. Heiddi Davis has tasked a member of her team with researching this possibility and she will report back in the fall.
Our goals for 2018/2019 include completing the website in cooperation with another university entity, revising the proposal for the Office of Family Life (again, in cooperation with another university entity), and following up on the adult changing table request. We suggest providing an ex officio membership to a member of the Office of Civil Rights and Title IX (Andy Hayes indicated her support, if a member of her staff were willing).

Finally, my three year term has ended, but I would be willing to continue as a member or co-chair to see some potential partnerships through.

Thank you for the opportunity to serve, and please contact me if I can provide any additional information.

Sincerely,

Ashlie Lester, PhD
Chair
MU Chancellor’s Family Friendly Campus Committee

Family Friendly Campus Committee
2/8/2018

Agenda and Notes

I. Welcome and Introductions:
   Ashlie Lester, Jim Flink, Arianna Soldati, Kim Dude, Linda Kaufman, Barb Hammer, Mark Wakefield, Heiddi Davis

II. Updates
   a. The Office of Family Life proposal
      i. Will need to be updated (the previous version needs significant changes before it can be presented to Jim Spain). Jim Flink offered to attend this meeting.
      ii. Previous committee members suggested talking with Provost candidates about this committee and this proposal, specifically. We will be on the lookout for listening sessions with provost candidates and bring it up there.
   b. Website update: will be under the Office of Civil Rights and Title IX, per Ellen Eardley
c. Pregnancy Policy Task Force update. Policy protecting pregnant and parenting students is now at the system level.

III. New business
a. Adult changing tables in buildings that serve the public (Jesse Hall? Stadium?). Heiddi Davis will look into ADA requirements and options; will assign this to one of her team. We discussed different funding options, including the student fees capital improvements, the student parent fund, and the staff advisory council.

IV. Adjourn

Family Friendly Campus Committee
4/20/2018; 208 Gwynn Hall

Agenda

I. Welcome and Introductions:
   Ashlie Lester; Kristen Black

II. Updates
   a. Meeting with Andy Hayes, Interim Director of the Office of Civil Rights and Title IX
      i. **Website**. Andy agreed to host the family friendly campus information on the OCRT9 website (which is supported and funded). We discussed having a series of checklists with links so students/staff/faculty can clearly navigate the site and so relevant resources are pooled. I started an example for student parents (see below), but others could be specific to faculty or staff, or be about taking care of adult dependents, or whatever we decide. She is double-checking with her staff in charge of the website.
ii. Ex officio member of the FFC Committee: Because the OCRT9 deals with gender issues (and family is gendered) and because it serves students, staff, and faculty, I talked with Andy about the possibility of having a member of her staff be on our committee. She was open to this and will ask her staff for any volunteers. In the annual report, I will request that this member be an official ex officio position.

iii. Ombudsman/Office of Family Life: We discussed the benefits and challenges of a member of her staff taking on the “office of family life”. We decided to focus first on the website and the membership collaboration, and we would re-evaluate this idea next year.

III. Next year’s focus?
   a. Website. We can start working on content to share with Andy and her team.
   b. Family Friendly ToolKit (www.familyfriendycampustoolkit.endicott.edu) Self-assessment tool for our campus
      i. From Ellen Eardley: “Speaking of toolkits, it would be a good long-term goal to put together a toolkit about MU resources and policies for liaisons or local experts in each MU college, school, or division.”
   c. Visibility. We can certainly start with our local spheres of influence. Let people around you know you are on this committee and ask about what issues they want us to address.

IV. Adjourn