

2014-15 Status of Women Committee Annual Report
June 26, 2015

The Chancellor's [Committee on the Status of Women](#) (SWC) is a very active committee which meets (at a minimum) monthly throughout the course of the year. Over the last year the Chancellor's Committee on the Status of Women has been working on several key issues of longstanding concern to women at MU as revealed in a series of surveys hosted by our committee during the 2012–2013 academic year. Some of the core concerns leading to the establishment of our committee in 1973 had never been systematically addressed such as the determination of whether or not there is gender equity in the salaries of faculty and staff on campus. In response to this, our Committee worked with Institutional Research, the Provost Office and Chancellor Loftin to contract with an academic researcher at the University of Georgia, Dr. Rob Toutkoushian to conduct a ***faculty salary equity study*** which will look for systematic disparities in pay related specifically to gender.

The SWC also hosted its eighth annual [Women's Health and Wellness Gathering](#) in March, and honored four outstanding faculty, staff, and students at the [Tribute to MU Women](#). This year's Tribute to Women event was held in conjunction with the presentation of the Alumnae Anniversary Award, in partnership with the Department of Women's and Gender Studies. We initiated another new event this year, called [Tools for Breaking the Glass Ceiling](#), March 5th designed to stimulate conversations with women on campus about the gendered challenges that exist in academia. We were also pleased to work in conjunction with the MU System in developing their ***Women in Leadership Conference*** (<https://www.umsystem.edu/ums/hr/womenleadershipconference>) which was held June 22-23, 2015.

Submitted by Co-Chair
Michael Urban