

June 9, 2015

Annual Report – Retiree, Health and Other Benefits Advisory Committee

To: Ken Dean, Deputy Provost,

Attn: Linda Kaufman

From: Doris Littrell, Committee Chair

The Committee serves as a forum for benefits for staff, faculty and retirees, and as a connection to groups and offices dealing with campus health and wellness issues.

Committee members are four faculty members, four staff members, four retirees and *ex officio* Administrative Services and Human Resources appointees.

We monitor and give input to campus and system changes in benefits. Last year the health benefits for active employees were overhauled. This year, health benefits for retirees are the focus. In lieu of meeting face-to-face, we have shared the latest information as it comes from the system task force reviewing the Total Rewards Program and information from Human Resources. Members have attended MURA informational meetings.

There has been a MURA committee formed to work with Human Resources to work on retiree changes. The members are former presidents of MURA and this committee chair.

Recommendations for next year: Maintaining and improving the lines of communication from UM System and campus Human Resources is a major goal. We will have a committee meeting in the Fall, to share information and gather input from the committee members.