

**Campus Mediation Service
Standing Committee Annual Report**

Date: 6/1/17

To: Interim Chancellor Stokes, in care of Anna Ball, Faculty Fellow for Faculty Development

Attention to: Michelle Marsden

Submitted by: Lea Brandt, OTD, MA, OTR/L
Associate Professional Practice Professor, Department of Medicine
Co-Director, MU Center for Health Ethics
Director, Missouri Health Professions Consortium OTA Program
Chair, Campus Mediation Service

Subject: Campus Mediation Services Annual Report, 2016/2017

The charge to the Campus Mediation Service Committee is to act as an independent oversight body for the Campus Mediation Service, including setting policy for the Campus Mediation Service and overseeing the director of the Campus Mediation Service and the Campus Mediation Service operations.

I am submitting this annual report as Chair of the Campus Mediation Services Committee and on behalf of the other committee members, as listed below.

Faculty:

Lea Brandt, Chair, Associate Professional Practice Professor, School of Medicine
Paul E. Anderson, Assistant Research Professor-Veterinary Pathobiology
Laura McCann, Associate Professor, Agricultural and Applied Economics

Staff:

Jill Ferguson, Senior Compliance Manager, Sponsored Program Administration
Heidi Harmelink, Director, Advancement
Henry Hauck, Assistant Director - Project REACH, Center for Family Policy & Research

Administration:

Noel English, Director of MU Equity, Chancellor's Diversity Initiatives
Jason Lockwood, Manager IT Systems Support
Megan Grant, Investigator Civil Rights and Title IX

Ex Officio: Brian Millner, Interim Chief of Staff

Support: Paul Ladehoff, Director, Campus Mediation Service

The CMS committee met twice over the course of the academic year. The spring meeting included review of mediation at other universities and considered the independence and confidentiality of the Service. The committee members discussed the balance between maintaining neutrality while still be easily available to employees. Concerns were also noted regarding how CMS could maintain confidentiality given Missouri sunshine laws.

The CMS Committee was reviewed by the Committee on Committees this year. Committee members participated in a survey elucidating the true function of the committee as advisory in nature with the recommendation to shift its role away from a standing committee and make clear that the Chancellor's office is better positioned to oversee services.